

2014-2015 SENATE COUNCIL ON RESEARCH & SCHOLARSHIP
AGENDA

April 15, 2015

1:45 – 3:45 p.m. Marston Library L136

1. Approval of February minutes
2. Discussion on research and scholarship with David Norton
3. Discussion of Professor of Practice Proposal
4. Elect Chair for 2015-2016

Research & Scholarship Council Minutes (DRAFT)
February 11, 2015 1:45 p.m.
Marston Library Room L-136

Attendees:	Jorg Peters	Florin Curta
Edith Kaan	Jasmeet Judge	Sue Alvers
Henry Frierson	Gillian Lord	Angel Kwolek-Folland

Jorg Peters opened the meeting at 1:50 p.m. The January 2015 minutes were approved.

Jorg announced that Angel Kwolek-Folland was at another meeting and would be a few minutes late. In the meantime the council decided to brainstorm different projects that should come before the council.

- Continue to build on the council's work last year on the University of Florida Press and publications.
 - We are one of the few universities that have a press.
 - E-books have made things more difficult for UF Press
 - Since we have a press, why do many UF faculty go to outside publishing companies?
- Look into how IDCs are distributed to Centers and Institutes. Jasmeet noted that she has learned that there seems to be some discrepancies.

Professor of Practice – Angel Kwolek-Folland

- The Professor of Practice proposal was presented at Steering Committee. Angel noted that the draft proposal was for discussion at this point. She suggested that the Steering Committee assign the proposal to SCORS and APC councils for discussion and feedback.
- Proposal is in draft form and will be revised several times before presentation to the Faculty Senate.
- Jorg will ask Pradeep Kumar, chair of Faculty Senate, to send out to the College Council Chairs asking them to forward to their faculty.

Academic Analytics – Jorg Peters

- It was noted that the university has purchased the premier version of Academic Analytics.
- Questions that need to be asked:
 - What groups are allowed to look at this information?
 - Should there be some checks and balances?
 - This software counts citations, but what if you publish frequently and no one cites your work?
 - Should SCORS have a subcommittee to oversee the use of Academic Analytics?
 - Should SCORS write a best practices or guidelines on the use of Academic Analytics?

The meeting adjourned at 3:15 p.m.

University of Florida - Office of Academic Affairs
3-18-15
Proposal for new faculty title modifier: Professor of Practice

Purpose:

Academic deans requested that OAA explore the creation of a non-tenure-eligible faculty title emphasizing relevant industry/professional experience.

Discussion:

There are several drivers for this request. The teaching, research and service missions of some departments and programs could be enhanced by inclusion of individuals on the faculty with industry/professional experience. In some cases, accrediting bodies require that faculty engage in professional activities with industry or practitioners, including such things as participation in relevant professional associations, practice-oriented intellectual contributions, or ongoing direct contact with industry or a practitioner field. Eligible individuals for these faculty positions may not have degree credentials or appropriate terminal degrees associated with academic rank, but would possess highly appropriate and relevant experience of benefit to students and programs. Such individuals would not be prepared to, nor would they necessarily be interested in, the research agenda required of tenure-track positions.

This proposal is based on research on institutional “best practices” in this area, accreditation requirements, and additional discussion with UF deans, and Faculty Senate Academic Policy and Research and Scholarship councils. The proposal suggests implementation of a new, non-tenure-eligible faculty title modifier to be added to the title Professor: ... Of [field specific] Practice.

Professors of [field specific] Practice would not be expected to conduct independent research or publish in peer-reviewed journals, but would be expected to advise research faculty on projects, serve as liaisons between the University and industry or government to identify funding or research projects, or work with disciplinary faculty to identify and articulate industry-specific or community of practice research projects.

Professors of [field specific] Practice would not teach core disciplinary courses unless their expertise is in the core disciplinary area, but would be expected to teach courses in their specific area of industry expertise and professional experience. They might also assist disciplinary faculty in devising professionally-informed courses within existing academic degree programs. Faculty hired into this title would not chair graduate committees unless they held the appropriate terminal degree in their field. (The Graduate School is currently discussing faculty titles generally and service on graduate committees. This proposal recognizes that it would be desirable to allow faculty in this series to serve on graduate committees.)

Professors of [field specific] Practice would perform service for the department, college, University, and beyond the University as appropriate. They would be expected to assist students and departments in developing networks to industry or communities of practice, developing internships or other job opportunities for students, and serve on University governance committees as appropriate.

This title modifier is not intended to replace either the tenure-eligible faculty titles, or the tenure-ineligible series such as “Clinical” or Lecturer. It is designed to provide flexibility for the University to address the requirements of professional programs. Colleges could use the title modifier for academic programs that require contributions by experienced practitioners, normally for accreditation purposes. The Provost’s Office and Human Resource Services would closely monitor the use of the modifier initially to ensure appropriate use and determine if changes need to be recommended. Faculty appointments in this title would follow all the usual requirements for faculty involvement in searches, but may be more targeted than normal searches.

Proposal:

To create this new faculty title modifier, OAA proposes appropriate changes to the University Constitution and by-laws, and the addition of the following section to UF Reg. 7.003(2)(a):

Of [field specific] Practice. The modifier “Of [field specific] Practice” may be used in conjunction with the faculty title “Professor” for senior faculty appointments. Candidates for this tenure-ineligible faculty rank shall hold the highest degree appropriate to the field or possess equivalent qualifications based on professional experience. A candidate for this field-specific rank shall be expected to demonstrate a national or international record of distinction in non-academic achievement pertinent to the position, and have demonstrated applied and practical professional experience relevant to the goals of the academic unit in which she or he will be employed. This position will require ongoing professional engagement in the candidate’s practice field, including maintaining professional credentials, and contributions to research, teaching and service within and outside the University. It may not be used with the modifiers “Research” or “Clinical.”

Examples: “Professor of Engineering Practice,” “Professor of Educational Practice,” “Professor of Business Practice,” “Professor of Journalistic Practice,” “Professor of Dance Practice,” “Professor of Political Science Practice,” etc.

Prepared by: Angel Kwolek-Folland, Associate Provost

Last Name	First Name	Rank	Council Position	College	Campus Box	Phone	Email	Term
Menn	Mindy		Student	Graduate Council			mmenn@ufl.edu	2014
Kaan	Edith	Associate Professor	Senate Member	CLAS	115454	291-7453	kaan@ufl.edu	2017
Lord	Gillian	Associate Professor and Chair	Senate Member	CLAS	117405	273-3749	glord@ufl.edu	2017
Judge	Jasmeet	Associate Professor	Senate Member	Agricultural and Life Science	110570	392-1864 x	jasmeet@ufl.edu	2015
Peters	Jorg	Professor	Senate Member	CISE	116120	392-1200	jorggato@ufl.edu	2015
Curta	Florin	Professor	Senate Member	CLAS	117320	273-3367	fcurta@ufl.edu	2016
Samraj	George	Associate Professor	Senate Member	COM		265-7001	georges@ufl.edu	2016
Norton	David	Vice President	Contributing Committee Chair	Research Policy Committee	115500	392-9271	dpnorton@ufl.edu	n/a
Frierson	Henry	Dean	Contributing Committee Chair	Graduate Council	115500	392-6622	hfrierson@ufl.edu	N/A
Gray	Stephanie	Director	Administrative Liaison	Sponsored Research	115500	392-3516	slgray@ufl.edu	N/A
Cooke	Irene	Asst Vice President	Liaison	Research Compliance	115500	392-1632	irenecooke@ufl.edu	n/a

SCORS 2014-2015